



CHIPPING NORTON  
SCHOOL

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Leadership Team: Barry Doherty (Headteacher)

Natalie Hancock, Alan Trainer and Daniel Gent

## Chipping Norton School

### Advert

Chipping Norton School is looking for the right person to take on the role of:

**Head of Chemistry**

**Permanent post**

**Full time**

**MPS-UPS (£23,720-£39,406) + TLR2c (£6,467)**

We are seeking to appoint an inspirational teacher from January 2020 as the Head of Chemistry at Chipping Norton School. The school is a popular, rural comprehensive school, set in the heart of the Cotswolds. The Science department is lively, vibrant and innovative, and the successful candidate will be required to teach across the whole Science curriculum at Key Stage 3 and Key Stage 4, whilst specialising in Chemistry at Key Stage 5. We are looking for a colleague with a current, secure and enthusiastic knowledge of evidence based teaching. The Head of Chemistry will support the Head of Department in raising attainment across all Key Stages and engage and motivate students to improve their outcomes.

If you are interested, please complete a Chipping Norton School application form and include a letter outlining your reasons for applying and your suitability for the post. Application forms and further details are available on the school's website or from Morag Robinson (tel. 01608 649500; email [office.4010@chipping-norton.oxon.sch.uk](mailto:office.4010@chipping-norton.oxon.sch.uk)). The closing date for receipt of applications is the Monday 7 October 2019.

Chipping Norton School and the River Learning Trust is committed to safeguarding and promoting the welfare of all children and preventing extremism; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and obtain any other statutorily required clearance. Employment will also be conditional on the receipt of at least two acceptable references (one from current/latest employer) and evidence of the formal qualifications required for the role. Chipping Norton School is an equal opportunities employer.



Chipping Norton School is an academy which is part of the River Learning Trust which is an exempt charitable company limited by guarantee registered in England and Wales with registered company number 7966500 and its registered office is The Cherwell School, Marston Ferry Road, Oxford OX2 7EE.



## The Science Department

The Science Department at Chipping Norton School is a strong, cohesive and supportive team where innovative teaching techniques are trialled, shared and encouraged. We aim to provide engaging Science lessons in which students are challenged to really think about scientific concepts. Developing Assessment for Learning techniques and implementing their regular use is a core focus of the teaching and learning within the department.

The drive to continually become better teachers is fundamental to the department ethos. As such, we strive to ensure CPD is research based and relevant: the sharing of good practice is fundamental to our daily routines and further development and training is offered and encouraged. Our staff induction programme is well established and we also participate in ITT delivery.

### The Curriculum

At Key Stage 3, students follow a balanced Science course based on the Oxford University Press Activate schemes of work. At Key Stage 4, all students study AQA Biology, Chemistry and Physics (Triple Award Science). Students are taught in both streamed and mixed teaching groups.

GCE AQA A level Biology, Chemistry and Physics are traditionally strong and popular options with many students going on to study Science at university.

Examination results at GCSE and A level are consistently good.



The new post holder will need to be capable of teaching up to and including Key Stage 5. All teachers deliver a balanced curriculum at Key Stage 3. Students are taught within specialism at KS4 and KS5. Excellent teacher subject knowledge at A level ensures high level delivery of Biology, Chemistry and Physics.

The Department has long been innovative and imaginative in its enrichment of the Science curriculum. Many students from all year groups have benefited from a wide range of highly regarded industrial and technological links with both local and national organisations and companies, national competitions, enrichment dates and Science clubs. The local Learning Partnership is currently giving excellent support in this direction. Field courses and other educational visits are an integral part of the curriculum. Two-way cross phase links with our partnership primary schools continue to go from strength to strength.

### Staffing, Resources and Accommodation

The Science curriculum is delivered by eight full time specialist teaching staff. This team is supported by four full time laboratory technicians and a curriculum Learning Support Assistant. This well-established team collaborates as a whole or in sub-groups on all aspects of the delivery of the curriculum. The Department moved into brand new accommodation in 2011. The new Science building has nine laboratories (three for each specialist area), one teaching room with lab equipment, three prep rooms, an office and staff workroom distributed over three floors. Wirelessly networked, each room has a short throw projector. All staff have access to laptop computers.

Informal visits to the school are welcome; please telephone Morag Robinson (tel. 01608 649500; email [office.4010@chipping-norton.oxon.sch.uk](mailto:office.4010@chipping-norton.oxon.sch.uk)) to make an appointment.